# FY06 ACTIVE E-8 SELECTION BOARD

"Navy Chief



Navy Pride"

# ADVANCEMENT OPPORTUNITY FOR FY06 E-8 BOARD

SENIOR CHIEF PETTY OFFICER

Total Eligible:13,667

- Total Quotas: 1726

Advancement Opportunity:11.50%

#### Top Factor for Selection

Strong sustained superior performance at Sea as a Chief Petty Officer!

### Leadership

- Future SCPO's should be successfully leading/supervising large groups of people afloat and ashore.
- Department or Division LCPO (specify number of people led).

# Ranking

- Sustained Superior Performance in challenging billets afloat and ashore.
- Selectees should "break-out" in large numbers amongst peers.
- Consistently ranked in large groups is better than a 1 of 1 ranking.

## Qualifications

- Inspector or Instructor qualifications and Command Training Teams.
- MTS/ATS is a big plus, BUT is also expected if you are at a training command.
- Your normal in-rate qualifications are expected and out of rate qualifications are a plus.

### Diversity of Duty

- CPO at sea
- Strong Sea/Shore rotation
- Demanding Shore tours
- Diversity of platforms

#### CO's Recommendation

- CO's written endorsement for selection should match the advancement recommendation block.
- Consistently at or above CO's average on FITREP is a plus.
- Recommendation for SCPO not just commissioning program.

#### Sailorization/Mentorship

- Deck plate sailorization at Sea/Shore
- Instructor Duty
- Recruiting Duty
- Recruit Division Commanders
- Training Team

#### Innovation/ Efficiency

 Call outs for leading adaptability and management of change and creativity.

# Command/Community Involvement and Education

- Command wide involvement/ Major
  Command collateral duties. Statistics a plus
- CPO mess involvement
- Education and Community Service a plus.